

SOUTH AFRICAN QUALIFICATIONS AUTHORITY
PROFESSIONAL DESIGNATION:
Skills Development Master

DESIGNATION ID	DESIGNATION TITLE	
770	SD.Mas - Skills Development Master	
PROFESSIONAL BODY	DESIGNATION STATUS	
ASDSA - Association for Skills Development in South Africa	Registered	
SAQA DECISION NUMBER	REGISTRATION START DATE	REGISTRATION END DATE
SAQA 10120/18	2018-03-09	2023-03-09

DESCRIPTION

Some of the professional services, among others, that the Skills Development Master (SD.Mas) renders are to:

- Manage the development and implementation of an organisational training and development plan/s.
- Management of staff carrying out Skills Development Projects.
- Acting as an External Moderator or Verifier.
- Managing and/or advising organisations on Employment Equity strategies.
- Design or delivery of a skills development strategy.
- Participation in national and/or organisation strategies relating to qualifications.
- Participation in national and/or international strategies to design or enhance to skills development.
- Participant in working committee for developing a QCTO qualification curriculum.

AWARDING CRITERIA

For the Professional Designation to be awarded, professionals must comply with the following minimum requirements:

Underlying Registered Qualification or Part Qualification:

Competency against a cognate qualification of at least NQF Level 7 (minimum of 360 credits) in an area related to Education, Training, Learning and Development (ETD), Human Resource Development (HRD), HR or business consulting/advising.

Experiential Learning or Experience

Must have completed at least 5 years at an executive level in an area relevant to skills development;
AND two nominations attesting to contributed impact in an organisation and wider.

Competency Assessment

Candidates must demonstrate competence against the Designation Competencies

Designation Competencies

- Research and make recommendations on national or international strategies relating to learning or skills development.
- Design or implement or advise on an organisational learning and human capital development strategy for a national or international organisation.

- Design or implement a Quality Management System at a national or international level.
- Provide strategic input at national or international level dealing with issues related to learning development and/ or Employment Equity and/ or BBBEE and/or Return on Human Capital Investment.

Evaluation process

- Candidates will make a formal application and submit a portfolio of evidence,
- Candidates will undergo a panel interview of peers identified by the ASDSA.

Designation RPL Statement

This Designation may be awarded through Recognition of Prior Learning.

RETAINING CRITERIA

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the professional must comply with the following minimum requirements:

Code of Conduct

Members must adhere to the Professional Body Codes of Conduct and Ethics.

Continuing Professional Development (CPD)

The professional is required to accumulate 30 CPD points annually by completing a range of activities from categories as approved by the ASDSA. The ASDSA determines the value of the points for each activity.

The professional must submit a record card annually in the format determined by the ASDSA and will be required to keep a record of supporting evidence for audit purposes. This is undertaken when the professional first achieves the designation. The professional may be required to provide proof to ASDSA of their CPD activities.

Fees

Ensure that the annual membership and designation renewal fee is paid.

PROFESSIONAL DESIGNATION PROGRESSION PATHWAY

(The Designation being reported on here is shown in italics.)

Sequence	Designation ID	Designation Title
1	493	SD.Tech - Skills Development Technician
2	494	SD.Pr - Skills Development Practitioner
3	770	<i>Skills Development Master</i>

PROFESSIONAL BODY WEB ADDRESS:

For more information on this Professional Designation, please visit www.asdsa.org.za